

SUSTAINABILITY POLICY

PT Chandra Daya Investasi Tbk (CDI Group)

PT Chandra Daya Investasi Tbk (“CDI Group”) is committed to addressing environmental challenges, promoting social responsibility, and upholding strong governance practices as Southeast Asia’s Leading Infrastructure Solutions Company. We are committed to implementing an integrated sustainability policy and embedding environmental, social, and governance (ESG) principles into our strategy, operations, investments, and stakeholder engagement across all subsidiaries.

A. Environmental

1. Committing to reduce greenhouse gas emissions in support of the Indonesian Government’s climate change mitigation and net zero goals.
2. Optimizing the use of natural resources, through efficiency in energy and water consumption within our operational boundaries.
3. Strengthening efforts to reduce air emissions, waste, and wastewater from our operational activities.
4. Protecting, preserving, sustainably managing, and restoring biodiversity.
5. Complying with all relevant local and national environmental regulations.

B. Social

6. Upholding human rights principles by opposing child labor, forced labor, and human trafficking.
7. Fostering a culture that ensures strong occupational health and safety standards.
8. Ensuring non-discrimination and equal opportunities in all employment practices.
9. Promoting diversity, gender equality, and women’s empowerment.
10. Preventing harassment and maintaining a respectful workplace.
11. Strengthening community empowerment to develop socio-economic opportunities and enhance social well-being.
12. Providing equal, fair, and professional access to its products and/or services to all customers.

C. Governance

13. Prohibiting bribery, corruption, fraud, money laundering, conflicts of interest, and anti-competitive practices within the Company and related stakeholders.
14. Providing a whistleblowing system for all employees and related parties to raise concerns regarding possible breaches of the Code of Conduct and violations of human rights with non-retaliatory whistleblower protection.
15. Establishing Enterprise Risk Management (ERM) program that comprehensively covers all key business risks.

Our commitment to sustainability is not just a policy, but a foundation for long-term resilience, responsible growth, and shared value. Through this commitment, we aim to contribute to society, protect the environment, and deliver sustainable infrastructure solutions.

Jakarta, 19 February 2026



Fransiskus Ruly Aryawan
President Director